



**PY 23-24 Team UP AmeriCorps
Summer Track
Mancos Summer Hub Position Description**

Restorative Practices Coordinator

Program Overview: Led by the United Way of SWCO (UWSWC), Team UP AmeriCorps places AmeriCorps members at organizations throughout Southwest Colorado. Through collaborative service, Team UP AmeriCorps members develop their own professional skills and passions, expand effectiveness of southwest Colorado organizations, and ultimately support people to thrive. Team UP has been utilizing collective impact initiatives since 2015 to collaborate across sectors and promote communication towards common goals within rural Southwest Colorado communities. Team UP AmeriCorps members provide direct service to improve outcomes in Education, Economic Opportunity & Healthy Futures. AmeriCorps, often referred to as the “domestic Peace Corps,” provides opportunities to improve lives and foster civic engagement all across the country.

Mancos Summer Hub, a program of Mancos United, focuses on serving the Mancos community by providing a safe and enriching summer care program for students. In 2023 the Summer Hub catered to 88 students over a span of 7 weeks. The Mancos Summer Hub operates with five primary objectives: enhancing student engagement in school through participation in summer programs, fostering stronger social connections among peers and students, alleviating family stress by offering a secure and enjoyable summer environment for students, and providing essential community support. Our program offered daily excursions to local destinations such as the library, park, and Mancos River, as well as bus-accessible trips to surrounding areas including Lake Nighthorse, Chicken Creek, and La Plata Mountains.

Service Position Summary: The Restorative Practices Coordinator (RPC) will play a pivotal role in supporting a safe, inclusive and supportive environment for Mancos Summer Hub participants. The RPC will implement restorative practices aimed at fostering positive relationships, resolving conflicts, and promoting social-emotional (SEL) growth. They will work closely with the Camp Director and On-Site Counselor to conduct RP and SEL lessons, lead restorative circles, and provide peer mediation and conflict resolution strategies.

Duties and Responsibilities:

- Provide direct service to Mancos Summer Hub students and community
- Work with the onsite director and on-site counselor to implement restorative practices systems and social-emotional language in collaboration with key personnel
- Facilitate restorative practice interventions as needed to respond to emerging needs
- Teach Restorative Practices and social emotional skills to a cohort of students

- Respond to conflicts as they occur with de-escalation support as needed
- Maintain a calming, restorative space for students to de-escalate and reflect
- Document Restorative Practices and social-emotional techniques to track impact through data collection and end of season surveys.
- Develop positive relationships with MSH students and staff, the community, families, and relevant organizations.
- Participate in trainings to support position as needed
- Attend Team UP AmeriCorps regional trainings, cohort connection days, and Days of Service as needed
- Incorporate restorative practices when issues arrive.
- Be an active and engaged member of the teams of Team UP Americorps, and Mancos United.
- Track host site and AmeriCorps data

Physical, Emotional, and Intellectual Demands:

- Willingness to learn, adapt, and grow in a position
- Ability to serve independently, take initiative, and be motivated by the projects they are doing
- Compassion and awareness: self-awareness, awareness of cultural differences, social differences, and understanding of implicit bias
- Strong commitment to justice, equity, diversity and inclusion

Desired Qualifications:

- An ethic of national and community service and a strong desire to create positive change
- Ability to communicate effectively both verbally and in writing; computer literate
- High School diploma or GED required
- Ability to pass a criminal history check
- Reliable transportation and proof of auto insurance , if applicable, for the position
- U.S. Citizenship or lawful permanent resident status required

Term of Service - Time Commitment: This is a Minimum-Time national and community service position requiring, at a minimum, a total of 300 hours during the year (approximately 40 hours/week) The position begins June 3, 2024 and ends July 31, 2024. Flexible hours are required, including occasional evening and weekend commitments.

Anticipated Service Schedule (dates subject to change):

- June 3: Team UP AmeriCorps Orientation
- June 4: First day of Service at Host Site
- June 11: Team UP AmeriCorps Training
- July 9: Team UP AmeriCorps Cohort Connection Call
- July 31: Final day of Term of Service

Training and Support Provided: Team UP AmeriCorps members receive significant training and experience in community engagement, project implementation, leadership, diverse populations, and more. Up to 20% of total hours served may be spent in applicable, approved trainings. Members will be supervised and supported by Donitza Ivanovich (mancossummerhub@gmail.com), as well as Team UP AmeriCorps Program Staff. The PY 23-24 cohort of Team UP AmeriCorps members serving throughout the region may serve as additional resources and support for each other.

Location and Service Conditions: This position is based at Mancos United/Mancos Summer Hub at 301 Grand Ave. in Mancos CO. Additional other off-site engagement and partnership activities may be required.

Benefits:

- A living allowance of approx. \$958.33 /per pay period (twice per month). Taxes are deducted and the living allowance is distributed by direct deposit to the member's bank account.
- An education award of \$1,459.26 upon successful completion of term of service.
- Health Insurance
- Child Care Assistance, if applicable
- It is possible to temporarily postpone repayment of qualified student loans through forbearance while serving as an AmeriCorps member
- Mileage reimbursement for travel to required AmeriCorps trainings and days of service, if applicable
- Non-tangible benefits include extensive training, valuable experience, networking, and the opportunity to serve the local community in a crucial area of need
- Opportunity to be part of a committed and skilled team dedicated to supporting our kids

Diversity and Equal Opportunity: United Way values the diversity of our community. In principle and in practice the diverse nature of our board, staff, and volunteers is recognized as one of our best assets. We respect each individual's unique gifts and prohibit unfair or discriminatory practices against anyone because of age, race, color, religion, national origin, disability, gender, sexual orientation, and any other protected category.

To Apply:

Step 1. Email a cover letter and resume to Team UP AmeriCorps Program Director Anne Poirot @ annep@unitedway-swco.org. Be sure to indicate which position(s) you are interested in.

Step 2. Create an account on myAmeriCorps.gov and submit an application to be a Team UP AmeriCorps Member: <https://my.americorps.gov/mp/listing/viewListing.do?fromSearch=true&id=122309>. **Please complete BOTH steps to apply.**